

This job was posted on April 16. If you'd like more information please contact or forward a resume to office@aplace2grow.org by May 18, 2016.

FAITH FORMATION /CROSS+GENERATIONAL MINISTER

For

King of Glory Lutheran Church
Loveland, Colorado

A part-time Loveland Lutheran Faith Formation ministry position
(working in partnership with a full-time Faith Formation Coordinator at Zion Lutheran)

As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

STATEMENT OF PURPOSE

Zion Lutheran Church and King of Glory Lutheran Church have formed *Loveland Lutheran Faith Formation* for the purpose of jointly addressing the development and promotion of active faith formation within their congregations. The differing demographics of these churches naturally suggest cooperative efforts that would allow them to provide a broader spectrum of ministries than either could offer individually. Dedicated faith formation personnel at each church will work with their counterpart to launch both individual and shared programs and efforts and, in the process, provide a valuable support base to encourage and strengthen each other.

MINISTRY DESCRIPTION OVERVIEW

This person, in conjunction with the shared Loveland Lutheran Faith Formation team, will be responsible for helping to develop a cradle-to-grave faith formation ministry. Primary goals of this position are to:

- Assist households of all varieties and generations to become primary locations for faith formation by providing them with tools to develop a vibrant faith.
- Develop connections between youth and adults and between individuals and the broader faith community.
- Provide opportunities in worship and education that promote caring conversations across generations that may be carried over to faithful, grace-filled conversations in homes.
- Empower volunteers and leaders with confidence to inspire faith formation development in all aspects of individual, family, church and community life.
- Work with other Lutheran congregations to create or further develop age-specific or event-specific faith formation ministry opportunities.
- Host select shared ministry programs and encourage participation in programs which are hosted by another congregation.

SHARED MINISTRY DUTIES

Working with Zion Lutheran Church, the Faith Formation / Cross+Generational Minister will have joint responsibilities in the following areas:

- Vacation Bible School
- Camp for all ages
- Milestone classes
- Confirmation (to be developed)
- Family fellowship
- Service events for all ages
- Fund raising events
- Synod youth events
- Mission trips
- Young adult gatherings
- Care package programs
- Empty nesters
- Seniors

POSSIBLE FUTURE SHARED COLLABORATIONS

It is anticipated that Loveland Lutheran Faith Formation will grow to include other churches. When this occurs, shared duties and responsibilities will be re-evaluated and re-scoped.

SITE SPECIFIC MINISTRY RESPONSIBILITIES

Although the Loveland Lutheran Faith Formation ministry relies significantly on cooperative efforts, certain core activities will be maintained by each church. These areas, within which the Faith Formation / Cross+Generational Minister will also be expected to contribute at King of Glory, are:

- Sunday School
- Faith milestone rituals
- Nursery
- Worship

Site specific duties:

- Provide leadership in developing Faith Formation ministry programs and milestones
- Identify and/or develop viable faith formation tools
- Assist households in learning and using faith formation tools
- Build personal relationships with members of King of Glory and Zion congregations
- Plan and implement cross+generational ministry events
- Recruit, equip/train and supervise volunteers to teach or serve in other capacities
- Work with the KOG Faith Formation Team to select and help to implement age-appropriate curriculum
- Assist the pastor in providing care to parishioners of all ages
- Assist the pastor in teaching classes of all ages
- Support other staff

STAFF RESPONSIBILITIES

- Attend King of Glory staff meetings and retreats.
- Lead the KOG Faith Formation Team (I'm wanting to re-name the Christian Ed team)
- Prepare an annual budget for this ministry.
- Manage the budget for this ministry.
- Communicate timely and effectively with King of Glory's Pastor, Administrative Council, and staff
- Regular communications to the congregation or select groups using the appropriate technology and medium.
- Submit monthly and annual reports to the Administrative Council.
- Attend monthly Administrative Council meetings.
- Work cooperatively with the shared Loveland Lutheran Faith Formation Team
- Provide input to King of Glory's Strategic Faith Formation Planning Team.

QUALIFICATIONS

- Training and experience in youth ministry, faith formation ministry, Christian education and/or family ministry preferred
- Innovative and creative approach to ministry
- Vibrant Christian faith and ability to teach the Lutheran perspective
- Desire to work with all generations; relates well to all age groups
- Dynamic teacher and communicator
- Willing to participate in the life of the congregation
- Proficient in current communication technologies: social media and computer literate
- Experience in and ability to work on multiple projects at the same time
- Solid leadership and administrative skills, including organizational abilities
- Effective in delegating tasks, developing teams and empowering others
- Works effectively within teams
- Exhibits professionalism; maintains confidentiality
- Musical skills desired

TERMS OF EMPLOYMENT

- Part-time salaried exempt employee
- 20 hours per week (may vary somewhat week-to-week)
- 26,000 year paid monthly
- Consolidated leave (combined vacation and sick leave) available after 3 months of service
- Present at Sunday worship, except during vacation and ministry-related offsite events
- Travel expenses for youth events need to be pre-approved

Supervision, Accountability and Support

- Directly supervised by the King of Glory pastor in regularly scheduled meetings
- Will meet regularly with King of Glory and Zion pastors and with the Loveland Lutheran Faith Formation team for planning, prayer and coordination of site specific and mutual ministry activities.
- Formal reviews will be held at 90 days, six months, and one year after being hired, and annually thereafter by King of Glory pastor.
- Progress towards goals will be checked in supervision with pastor and quarterly.
- A shared ministry annual review of both staff persons will be held annually with a team composed of pastors, personnel committee representatives, and council representatives from both congregations